



Adaptive Employee Personality Test (ADEPT-15[®])

What is on the surface is only half the picture. Employees and candidates bring more than just skills and experience with them to work – they bring their personality and all the preferences, tendencies, and styles that come with it.

ADEPT-15[®] is a scientifically based assessment designed to accurately uncover the unique aspects of an individual's personality to help organizations hire, promote, and develop the very best talent. It has been proven by over **8 million global administrations**, is backed by **50 years of research**, and is built upon a database of **350,000 unique items**.



Top-Scoring Employees and Candidates Are:



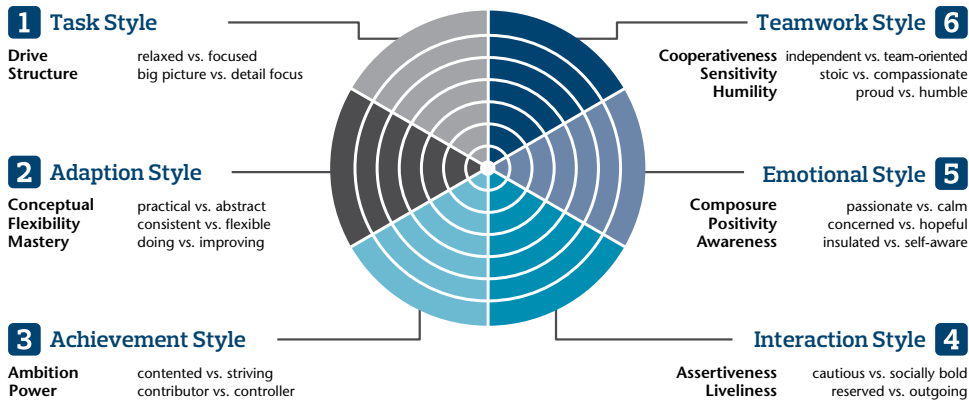
Key Features Use

- Talent Acquisition
- Leadership Development and Coaching
- Team Effectiveness
- Across industries and roles (e.g., executive, managerial, professional)

Administration

- Adaptive
- Mobile or computer
- 25 minutes

ADEPT-15® Personality Model



6 Broad Workstyles

15 Aspects of Personality

Rooted in Science	Impactful	Globally Relevant and Fair
Relies on modern data science and psychometric techniques to mitigate socially desirable responding other attempts to “game” the test and to ensure accurate prediction of on-the-job behavior.	Is useful for addressing a wide variety of your organization’s most pressing human capital challenges, including identifying and selecting, promoting, and developing high performers.	Developed from the ground up to be globally accurate, “culture-free”, and have minimal demographic (ethnic, cultural, gender, disability status, etc.) differences.

We're here to empower results.

To learn more about ADEPT-15®, please visit: assessment.aon.com/adept-15 or email us at: assess@aon.com



Multiple Languages

The system, assessments and reports are available in multiple languages. Additional languages can be requested.



Norm Groups

We continually update and add to the international and local sets of norm groups.



Award Winning Product

M. Scott Myers Award for Applied Research in the Workplace (2016).